

Calvary Christian Academy Coaching Application

13500 Philmont Avenue | Philadelphia, PA 19116
Elementary School (215) 969-1579 | Jr./Sr. High School (215) 969-2404
School Fax (215) 969-9732 | cca.ccphilly.org
Elementary Principal – Janice Fritchman | **Jr./Sr. High Principal** – Al Schiavo
Athletic Director – Dan McGuigan



DISCIPLESHIP TRUTH EXCELLENCE

EPHESIANS 4:12-13

Thank you for your interest in coaching at Calvary Christian Academy. Before you begin your application process we ask that you please read the following statements regarding who we are and what our school is about. After reading these statements please continue your application process if you believe CCA would be a good fit you.



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Please tear off pages 1-8 before turning in application. You may keep them for your records.

Calvary Christian Academy Overview

Mission Statement

Our mission is to share in the ministry of Calvary Chapel by offering Christian education from a Biblical worldview, while partnering with parents who have the God-given responsibility to educate their children. We desire to raise up disciples for Christ by promoting academic, social and spiritual excellence. Equipping students to become a transforming influence on the world for Christ is at the core of a CCA education. Ephesians 4: 12-13

History

Calvary Christian Academy was founded in September of 1995 as an educational ministry of Calvary Chapel Philadelphia. The primary goal was to work with Christian families to educate and disciple Godly young men and woman. The school initially began as a PK through 8th grade school and soon after added 9th through 12th grades in 1997. In 1998, CCA graduated its first class and since that time has seen students enroll in over 100 different colleges and universities including; University of Pennsylvania, Pennsylvania State University, Calvary Chapel Bible College, Liberty University, West Point Military Academy, Johns Hopkins University, Cedarville University, Temple University, University of Pittsburgh, and Grove City College. CCA received full accreditation from the Middle States Association of Colleges and Schools and the Association of Christian Coaches and Schools in 2012. Our academic programs are designed to meet the learning needs of the honors student, college prep student and the student working at a more basic level. Special education services are provided in accordance to our special education program and handbook. School electives and after school programs provide opportunities for CCA's students to hone the gifts the Lord has given them in areas of the fine arts, athletics, computer science, and the culinary arts. In 2015, Calvary Christian Academy celebrated 20 years of serving Christ's kids.

Diversity and Marriage Statement

Calvary Christian Academy believes that an individual's first responsibility is to the God of the Bible and that a person's whole life should reflect His framework in a context of peace and selfless love. CCA asserts that a genuine love for and interaction with diverse peoples is a biblical mandate. Moreover, Calvary Christian Academy recognizes that we are all one in the body of Christ. Our standard for diversity is found in the Bible. Individual differences in lifestyle that deny, ignore or reject biblical standards represent diversity in rebellion to God's standards and hence, are unacceptable for the families of CCA. CCA holds to the beliefs as stated in the King James Version of the Bible and asserts that marriage is the union between one man and one woman, and that from the beginning of the creation God made humans in two distinct sexes, male and female.



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Statement of Non-discrimination

It is the commitment of CCA to provide Christian education by and for God's elect, holy and beloved, according to the faith of God's elect, and the acknowledging of the truth that is after godliness, and in that context and for that purpose does not discriminate on the basis of race, color, sex and ethnic background. This policy of non-discrimination is exercised during student admission, hiring of faculty and Athletic Staff, and all school-administered programs.

CCA's Philosophy of Education

CCA's Philosophy of Education is based upon a Biblical worldview that has been developed out of a literal interpretation of the Bible, as presented in the King James Version. It is impossible to disconnect our learning and development from the power and purposes of our Creator God. At the very core of CCA's worldview and philosophy of education is God's Word. It is the foundation of CCA's philosophical framework. From the origin of man to ethics and morality, we believe all logic and reasoning is based upon the tenets of Scripture. It is upon this premise that Calvary Chapel of Philadelphia built and developed Calvary Christian Academy. The governing bodies of both the school and the church are in full agreement with CCA's Philosophy of Education.

CCA's Philosophy of Education is based upon our Biblical worldview and not upon the philosophy of man. All truth is God's truth. God's Word is truth according to the Scripture (John 17:17, KJV) and according to the conviction of the Holy Spirit. As such CCA's Philosophy of Education is defined by the master Coach himself, Jesus Christ. Teaching should be personal and individual. All methods, instructional practices, activities and assessments should be geared toward allowing the learner to better understand the knowledge of God and be better prepared to serve the Lord through successfully navigating and interacting with the world around them. We are set apart for God by understanding His truth; therefore God must be at the core of all the principles, facts and truths we teach.

CCA develops the curriculum and programs of the school based upon a Biblical worldview. A Biblical world view is an assurance that the knowledge gained will be based upon God's truth and not just the correlations made by respected men and women of science, history, mathematics and language. While these respected individuals have made vast contributions to our understanding of the world around us, our understanding is not complete until we filter it through God's Word. Our knowledge of God and His Word should cause us to fear no vain philosophy or body of knowledge. We have real truth in our hearts and in Scripture and with such knowledge and truth we should be able to disprove the fake and vain philosophies of the world. The better we know the creation, the better we know the creator. With a strong Biblical worldview the disciplines of math, science, history and language are but a mere platform for believers to



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express the goodness of God, the truth of His Word and to praise Him for His many blessings. Psalm 19:1 states, “The heavens declare the glory of God; the skies proclaim the work of his hands” (NIV).

Core Values

Calvary Christian Academy, an Educational Ministry of Calvary Chapel of Philadelphia

It is the desire of CCA to hire only those individuals who are called to Christian Education and the distinct athletic ministry of Calvary Christian Academy.

1. **PROFESSION OF FAITH.** We hold to the statement of faith as expressed by Calvary Chapel of Philadelphia:
 - a. **We believe** that Jesus Christ, though fully God, became a man for the suffering of death. We believe that He is the promised Messiah, born of a virgin, lived a sinless life, provided for the atonement of our sins by His vicarious death on the Cross, was bodily resurrected, ascended back to the right hand of God the Father, and ever lives to make intercession for us. After Jesus ascended to Heaven, He poured out His Holy Spirit on the believers in Jerusalem, enabling them to fulfill His command to preach the Gospel to the entire world, an obligation shared by all believers today.
 - b. **We believe** that all people are by nature separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as personal Savior and Lord, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all his/her sins are forgiven, and that person becomes a child of God.
 - c. **We believe** in the inerrancy of Scripture: That the Bible, Old and New Testaments, in the original autographs, is the inspired, infallible Word of God, a complete and final written revelation of God. We reject doctrinal viewpoints or spiritual phenomena which are based solely on experience. We look to the Word of God for the basis of all our faith and practice.
 - d. **We believe** the only true basis of Christian fellowship is Christ’s (agape) love, which is greater than any difference we possess, and without which we have no right to claim ourselves Christians.
2. **SERVANT.** We only desire coaches who are called by God to Calvary Christian Academy and who want to be a part of this ministry. CCA is more than a job; it is an opportunity to serve the body of



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Christ through the training and educating of His children. A servant's heart and a team-oriented mind set are necessary for the unity and mutual success of the students and Athletic Staff of CCA.

3. **MOTIVATED.** We want coaches who are driven by a love for God, a love to see children learn successfully and a love for each child. We desire coaches and Athletic Staff that are passionate about coaching and learning; individuals that are life-long learners, self-motivated to seek out opportunities for continual professional development.

General Expectations of a CCA Coach and Athletic Staff Member:

- Reflects Christ-like behavior. You have been appointed to a position of leadership and recognition. Being in such a position in front of children, it is agreed upon that you will model Christ-like behavior in all of your actions, both private and professional and that you are active in church attendance.
- Understands that coaching at CCA is participating in CCP's ministry of education rather than as just a job to be done.
- Understands that the school is operated in accordance with the doctrine and philosophy of CCP's publically expressed commitment to Christian education.
- Takes responsibility for providing an atmosphere which fosters the development of a student's faith and walk with the Lord.
- Takes responsibility for providing an environment that facilitates the physical and athletic growth of the student-athlete.
- Is committed to personal, professional, and spiritual growth for self and others.
- Adequately meet time requirements that are expected of coaches.

Purpose Statement of CCA Athletics

The Calvary Christian Athletic Department's purpose is to give our athletes an opportunity to compete at a high level of interscholastic play, develop strong character and leadership qualities, and grow deeper in their walk with the Lord. Calvary Athletics is focused on team development rather than individual glory or spectator entertainment. The goal of both the athletic staff and coaches is to not just win, but more importantly to develop men and women of character that will have an impact on the world for Christ.



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Philosophy of Athletics at CCA

The athletic program of CCA is an active component of the educational package for our students. Through a balanced athletic program our students have the opportunity for physical development in a team context with the opportunity to demonstrate Christian character. Team sports allow the student athlete to develop maturation in sportsmanship, social interaction, commitment, self-image, discipline and physical fitness.

Involvement in athletics requires a sacrifice of time and energy. Student athletes are encouraged in the program at CCA to be able to balance involvement with the team without giving up the commitment that is necessary for sound educational progress. As with any extra-curricular activity at the school, the academic progress of the student is the priority.

Athletics are not conducted apart from the spiritual development of the student. Our coaches have a passion for Christ evident in their daily walk along with a passion for students and their prospective sport. Coaches are given the same responsibility of our teachers to equip the students as a Christian for every good work while developing the physical, mental and emotional aspects of the body. While our coaches will strive for excellence in their sport, they will retain the goal of having our athletes always be a testimony of Christ.

The program starts at the junior high level with opportunities for those who are experienced and for those who are not. Through skill development and participation in games these young athletes are able to refine both their interest and their talents for high school participation.

Junior High Philosophy

Junior high athletics (6th, 7th, and 8th grades) are built around the understanding of the unique nature of the development of adolescent youth. With many mental, physical and emotional changes taking place in these young athletes, the program is designed to allow as much participation as possible with an emphasis on learning the skills and fundamentals of the game. All of our junior high students are encouraged to participate in our athletic program. While athletics are not for everyone, each student is encouraged at this level to try different activities that the school provides.

Junior high teams strive to develop the body through emphasis on exercise, nutrition, and rest. Teaching lifelong habits is as important as the skills and techniques. Students are taught how to prepare for a season, how to warm up before practice, and how to treat injuries. Enthusiasm, effort, reliance on team members and sportsmanship are fostered at this level. While winning is the desired result of any game, coaches are looking more for students that develop a love of the game.



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Every student that is on the roster will participate at this level. Coaches provide ample playing time to every student. The desire is that each student be able to participate in at least one quarter of every game. Starters may be established by a coach, yet every student should be able to start at least one game a season..

Our desire is never to cut any student at this level. Whenever possible the size of the squad will allow us not to have to cut anyone. However, this may not be the case in every sport. When cuts are necessary, they must meet the following criteria:

1. Permission to cut must be given by the athletic director.
2. Cuts will only be done when more than one person must be cut.
3. Cuts and/or rosters will never be posted.
4. Care will be given to avoid singling out individuals.

Junior Varsity Philosophy

Junior varsity teams begin at the high school level and usually are made up of 9th and 10th graders.

Occasionally 11th and 12th graders may still participate on this level. This level of athletics allows the student to continue to develop the skills and techniques of the game. However, this level increases the competition internally and externally. Demands for in season and out of season training will grow. Practice and length of game time will increase slightly also.

At the junior varsity level participation of the entire squad is important. Every team member should be involved in every game. Those that have made more progress in skill development will get more playing time. The pattern of substitution will reflect the desire to get all involved while keeping the competitive nature of the game in balance. Individual development will continue while team development becomes more of a focus.

Varsity Philosophy

Varsity teams are made up of students at the high school level whose skills have developed to a level where they continue to be fine-tuned and are able to battle stiff interscholastic competition. Team development and team season ending goals are more important at this level. Each member of the team has a vital role no matter how much they play. The unity of the team grows as each player accepts a given role.

CCA believes in fielding the best possible team at the varsity level. This does not mean the best will play the most. Every team member may not see action in every game. In striving to succeed at this level, CCA will not compromise the overall philosophy of building Christian character.



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Coach and Athletic Staff Application Instructions

Check when complete

- ☐ I have read the Mission Statement, Diversity and Marriage Statement, Statement of NonDiscrimination, Philosophy of Education, Core Values, and CCA Coach Expectations.
- ☐ I have attached a recent photo to the area indicated.
- ☐ I have attached copies of certifications as applicable to the position for which I am applying.
- ☐ I have attached a copy of my Child Abuse, FBI, and Criminal Clearances.

Personal Information

Name _____

Address _____

City _____

State _ Zip Code _____

E-Mail Address _____

Home Phone (_____) Cell Phone (_____)

Work Phone (_____) Are you a US Citizen? ☐ Yes ☐ No

Age ____ Date of Birth _____

Marital Status ☐ Single ☐ Married ☐ Divorced ☐ Widowed ☐ Separated

Number of Children _____ Ages _____ Grades _____

Are your children attending CCA? ☐ Yes ☐ No

Are any children playing the sport for which you are applying? ☐ Yes ☐ No

Please list any other information that will help us get to know you better. (i.e. interests, ministries, etc.)

**Affix
Photograph
here**



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Office Use Only:

Date Received: _____

☐ CA ☐ CR ☐ FBI ☐ TB

Acknowledgement Sent: _____

PS#

Referred to: _____

School Fax (215) 969

Indicate positions or possible positions for which you are applying: ☐

Head Coach

☐ Assistant Coach

☐ Part-time Volunteer

☐ Other _____

Indicate the level for which you are qualified / interested:

☐ Varsity (9th – 12th)

☐ Junior Varsity (9th – 11th)

☐ Middle School (6th – 8th)

Why are you interested in this position?

What appeals to you most about this area of ministry?

Please list any experiences, skills, and/or training that would equip you for this position.



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List present employer and your position _____

May we contact your present employer? ☐ Yes ☐ No

Educational and Coaching Experience

Please complete the following information regarding your educational experience:

School	Major/Minor	Degree	Year Grad.

Please list any honors or recognitions you have received. _____

What coaching certifications do you hold (if any)? _____

Please list any other experiences, credentials, etc. that have helped qualify you for coaching. _____

Please describe your personal understanding of Christian ministry in regards to athletics. _____

Please complete the following information regarding your coaching/playing experience:



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School/Organization	Sport	Coaching Position Held	Dates To / From	Reason for Leaving



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Spiritual Information

Please describe your personal testimony. (Please include how and when you became a Christian and your current walk with the Lord)

What church do you attend and how long have you been attending?

Please list any areas of ministry in which you are involved.

If you attend CCP, please list someone in ministry that you know personally and can testify to your character and church involvement.

Please define your scriptural beliefs on the following issues:

Inerrancy of Scripture

Salvation and how it is obtained

Deity of Christ



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References

Please list one professional reference (someone who can testify to your coaching abilities) and one personal reference (someone who can testify to your character and walk with the Lord).

Professional Reference

Name _____

Their relationship to you _____

How long they have known you _____

Phone Number _____

Email Address _____

Professional Reference

Name _____

Their relationship to you _____

How long they have known you _____

Phone Number _____

Email Address _____



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AFFIDAVIT

I hereby waive, release and hold harmless from liability all persons, organizations, and other entities, which provide references or information to Calvary Chapel of Philadelphia / Calvary Christian Academy, referred to as "CCP / CCA", pertaining to my background or me.

I hereby waive, release and hold harmless from liability CCP / CCA its Athletic Staff, employees, volunteers and agents with regard to any decision that it makes on my application for involvement with CCP / CCA based on the information I provide or that is obtained during the criminal history and background screening process.

I consent to a copy of this Consent and Waiver Form together with the background information form being furnished to any reference that I provide to CCP / CCA and to any other person, organization or entity that CCP / CCA deems necessary in connection with its investigation of my background, character or qualification.

I certify that the facts contained within this application are true and complete to the best of my knowledge and understand that, if employed; falsified statements on this application shall be grounds for dismissal.

Print Name _____

Signature _____ Date _____